

## ENVIRONMENT POLICY

**REALIZING THE SERIOUS CONSEQUENCES OF ECOLOGICAL AND ENVIRONMENTAL FACTORS, IKIO LIGHTING LIMITED COMMITTED TO PROTECT THE ENVIRONMENT & ALSO DECIDED TO SET UP AN ENVIRONMENTAL MANAGEMENT SYSTEM. SYSTEM SO ENVISAGED WOULD BROADLY INCLUDE THE FOLLOWING:-**

1. To full comply with the provisions of statutory requirement for treatment/disposal of discharge of trade effluent under the water (Prevention and Control of Pollution) Act, 1974 and the Air (Prevention and Control of Pollution) Act, 1981. Authorization for collection & storage of Hazardous waste, and to check noise pollution and fully cooperate with the concerned authorities.
2. Plant tree keep the Environment Clean and Green.
3. To Ensure the premises are periodically disinfected, white washed / colour washed for which proper record should be maintained.
4. To ultimately secure ISO 14001 Certification for the company so that the company is perceived as highly credible by buyers and other parties and benefit financially from the more efficient use of resources.
5. To comply with safety rules & regulations and other applicable laws and statutory requirements.
6. To provide safe, hygienic and healthy working environment for the employees.
7. To make all sales packaging more environment friendly.
8. Minimise the use of Plastic.
9. To evolve a suitable auditing system so as to continually review the company's environment performance and to improve the targets & ensure that our industry does not put negative impact on environment, but helps in protecting the environment.
10. To review stores furnishing and lighting with the objective of reducing their environmental impact.
11. Save Electricity - Switch off when not in use.
12. Reduce, Reuse & Recycle - Use Reusable products instead of disposables & ensure that waste disposal is through authorized vendor.
13. Save Paper - Only Print/use when necessary, reuse paper.
14. To ensure that we do Minimal Usage of Natural Resources wherever & whenever possible.
15. Conserve & Encourage Co-workers, Friends & Neighbor to Conserve.

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Date: 24-May-2024.

Place: Noida

**Reviewed By**

**Approved By**

**HR (Executive)**

**Corporate Head (HR & Admin )**

Adopted by the Board: 24<sup>th</sup> May 2024

